

Ernst & Young Bedrijfsrevisoren Réviseurs d'Enfreprises J. Englishstraat 52 B - 2140 Borgerhout (Antwerpen) Tel: +32 (0) 3 270 12 00 Fax: +32 (0) 3 235 31 45

Free translation from the Dutch original

Statutory auditor's report to the general meeting of the company Havells Sylvania Lighting Belgium NV for the year ended 31 December 2014

As required by law and the Company's by-laws, we report to you in the context of our statutory auditor's mandate. This report includes our opinion on the balance sheet as at 31 December 2014, the income statement for the year ended 31 December 2014 and the disclosures (all elements together "the Annual Accounts") and includes as well our report on other legal and regulatory requirements.

Report on the Annual Accounts - Unqualified opinion

Responsibility of the Board of Directors for the preparation of the Annual Accounts

The Board of Directors is responsible for the preparation of Annual Accounts that give a true and fair view in accordance with the financial-reporting framework as applicable in Belgium. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation of Annual Accounts that give a true and fair view and that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the given circumstances.

Responsibility of the statutory auditor

Our responsibility is to express an opinion on these Annual Accounts based on our audit. We conducted our audit in accordance with International Standards on Auditing ("ISAs"). Those standards require that we comply with the ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Annual Accounts are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Annual Accounts. The procedures selected depend on the statutory auditor's judgment, including the assessment of the risks of material misstatement of the Annual Accounts, whether due to fraud or error. In making those risk assessments, the statutory auditor considers internal control relevant to the Company's preparation and presentation of the Annual Accounts that give a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used, the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the Annual Accounts.

We have obtained from the Board of Directors and the Company's officials the explanations and information necessary for performing our audit procedure and we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Borgericke versuotschap die de rechtworm van een roopstalanse vermoorschap met bepuikte aansprakespholid need uurgenomen. Soriele tevele syant emperate in forme diane sociele (opgrotive å responsabil-le simitée. ISBN 800-201-1974 Browness - 8.1.W. - 1.V.A. 88 6446.334.711. Baok 8NP Parisas Fortis Bonne 2.10 0905900-39.



Audit report dated 1 April 2015 on the Annual Accounts of Havells Sylvania Lighting Belgium NV as of and for the year ended 31 December 2014 (continued)

Unqualified opinion

In our opinion, the Annual Accounts give a true and fair view of the Company's net equity and financial position as at 31 December 2014, and of its results for the year then ended, prepared in accordance with the financial-reporting framework applicable in Belgium.

Report on other legal and regulatory requirements

The Board of Directors is responsible for the preparation and the content of the Board of Director's report on the Annual Accounts, in accordance with article 96 of the Belgian Company Code, as well as for the compliance with the legal and regulatory requirements regarding bookkeeping, with the Belgian Company Code and with the Company's by-laws.

In the context of our mandate and in accordance with the additional standard issued by the 'Instituut van de Bedrijfsrevisoren/Institut des Réviseurs d'Entreprises' as published in the Belgian Gazette on 28 August 2013 (the "Additional Standard"), it is our responsibility to perform certain procedures to verify, in all material respects, compliance with certain legal and regulatory requirements, as defined in the Additional Standard. On this basis, we make the following additional statements, which do not modify the scope of our opinion on the Annual Accounts.

- The Board of Director's report on the Annual Accounts includes the information required by law, is consistent with the Annual Accounts and does not present any material inconsistencies with the information that we became aware of during the performance of our mandate.
- Without prejudice to certain formal aspects of minor importance, the accounting records were maintained in accordance with the legal and regulatory requirements applicable in Belgium.
- The appropriation of the results proposed to the general meeting complies with the relevant requirements of the law and the Company's by-laws.
- There are no transactions undertaken or decisions taken in breach of the by-laws or of the Belgian Company Code that we have to report to you.

Antwerp, 1 April 2015

Ernst & Young Bedrijfsrevisoren BCVBA Statutory auditor represented by

signed Robert Boons

Robert Boons Partner

15RB00103

40			lether than the state of the st		1	EUR		ŗ	01 A 2000000000013
Nr.	Date of the deposition	No. 0421.873.2	289	PP.	E.	D,	to observation over the state of the characters and the		C 1.1
			NNUAL A	ACCOUN	TS IN	EURO		- Avantarian de la constanta d	
NAME:	HAVELLS SYLVANIA LIGH	ITING BELGIUM							
Legal fo	rm: PLC								
Address	: INDUSTRIEPARK							Nr. ' 13	
Postal C	ode: 3300	City: Tien	en						
Country.	Belgium								
Register	of Legal Persons (RLP) - Off	ice of the commerci	al court at:	Leuven					
Internet	address *:							***************************************	
					•	Company n	umber:	0421.87	3.289
***************************************	31/10/2007 on of the partnership deed an	d the act changing t	he articles o			of the most	recent docur	ment mentioning	the date of
ANNUAI	. ACCOUNTS approved by th	e General Meeting	of [26/	05/201	5			
concerning the financial year covering the period from 1/01/2014 till 31/12/2014									
Previous period from 1/01/2013 till 31/12/2013									
The amo	unts of the previous financial	year are / are no	t ** identica	al to those w	hich ha	ive been pr	eviously pub	olished.	
COMPLE position	ETE LIST WITH name, first na with the enterprise, OF DIREC	ame, profession, res CTORS, MANAGER	idence-addr	ress (address	s, numl	ber, postal	code, munic	ipality) and	***************************************
Bansal	⁄ogesh								
Quadran	t Court Empire Way 4, HA9 9	BY Wembley Londo	n, United Ki	ngdom					
Title : Di	ector								
Everett /	Antony								
	Ribatallada 31, 08172 Barcelo	ona, Spain							
Title : Dir									
Mandate	: 17/04/2013- 18/09/2014								
-	er Matthew								
Title : Dir	ndry, Ashton 1, PE8 5LD Pete ector	rborough, United Ki	ngaom						
Walsh P									
	y Place 9, KT11 2B Cobham,	Surrey, United King	gdom						
Title : Dir									
iviandate	: 18/09/2014								

Enclosed to these annual accounts:

Total number of pages deposited: 38 Number of the pages of the standard form not deposited for not being of service: 5.1, 5.2.2, 5.2.4, 5.3.4, 5.3.5, 5.4.1, 5.4.2, 5.5.1, 5.5.2, 5.16, 5.17.2, 8, 9

Signature (name and position)

YOGESH BANSAL

Bestuurder

* Optional statement.

** Delete where appropriate

Signature (name and position)

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

Ernst & Young CALL 0446.334.711

J. Englishstraat 52, 2140 Borgerhout (Antwerpen), Belgium

Title: Auditor, Number of membership: B160

Represented by:

Boons Robert

J.Englishstraat 52 , 2140 Borgerhout (Antwerpen), Belgium

Number of membership: A1165

DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

The annual accounts have/ have not * been audited or adjusted by an external accountant or auditor who is not a statutory auditor.

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking**,
- B. Preparing the annual accounts**,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

		A
Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

Delete where appropriate.

^{**} Optional disclosure.

C 2.1

BALANCE SHEET

	Notes	Codes	Period	Previous period
ASSETS			nost accident de la companya del companya del companya de la companya del la companya de la comp	
FIXED ASSETS		20/28	3,442,545	3.218.817
Formation expenses	5.1	20		· ·
Intangible fixed assets	5.2	21		
Tangible fixed assets	5.3	22/27	3.440,289	3.216,561
Land and buildings		22	632.378	502,193
Plant, machinery and equipment		23	1.594.590	1.720.186
Furniture and vehicles		24	47.370	29.666
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27	1.165.951	964.516
	5.4/			
Financial fixed assets	5.5.1	28	2.256	2.256
Affiliated enterprises	5.14	280/1		
Participating interests		280		
Amounts receivable,		281		
Other enterprises linked by participating interests	5.14	282/3		a proposale
Participating interests		282		
Amounts receivable		283		
Other financial assets		284/8	2.256	2.256
Shares		284		1
Amounts receivable and cash guarantees		285/8	2.256	2.256
CURRENT ASSETS		29/58	22.279.194	22.911,970
Amounts receivable after more than one year		29		
Trade debtors		290	1	
Other amounts receivable		291		
Stocks and contracts in progress		3	3.285.324	3.271.320
Stocks		30/36	3.285.324	3.271,320
Raw materials and consumables		30/31	2.457.946	2.373.996
Work in progress		32	754.260	758.367
Finished goods		33	58,949	125.035
Goods purchased for resale		34	14.169	13,922
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	18.947.784	19.628.699
Trade debtors		40	4.332.949	4.358.193
Other amounts receivable	E E 1/	41	14.614.835	15.270,506
Current investments	5.5.1/ 5,6	50/53		
Own shares		50		
Other investments and deposits		51/53		
Cash at bank and in hand		54/58	39.398	4.719
Deferred charges and accrued income	5.6	490/1	6,688	7.232
TOTAL ASSETS		20/58	25.721.739	26.130,787

0421.873.289 C 2.2 **EQUITY AND LIABILITIES** Notes Codes Period Previous period 14.336.632 EQUITY 10/15 14.131.507 Capital 5.7 37.361.483 10 37.361.483 Issued capital 100 37.361.483 37,361,483 Uncalled capital 101 Share premium account 11 Revaluation surpluses 12 Reserves 952 328 13 952,327 Legal reserve 130 883,909 883,909 Reserves not available 131 In respect of own shares held 1310 1311 Other Untaxed reserves 132 68.419 68.418 Available reserves 133 Accumulated profits (losses)(+)/(-) 14 -23,977,179 -24.182.303 Investment grants 15 Advance to associates on the sharing out of the assets 19 PROVISIONS AND DEFERRED TAXES 16 4.619,197 5.725.644 Provisions for liabilities and charges 160/5 4.619.197 5.725,644 Pensions and similar obligations 160 3.209.055 4.101,017 Taxation 161 Major repairs and maintenance 162 Other liabilities and charges 5.8 163/5 1.410.142 1.624.627 Deferred taxes 168 AMOUNTS PAYABLE 6.765.910 6.273.636 17/49 Amounts payable after more than one year 17 Financial debts 170/4 Subordinated loans 170 Unsubordinated debentures 171 Leasing and other similar obligations 172 Credit institutions 173 Other loans 174 Trade debts 175 Suppliers 1750 Bills of exchange payable 1751 Advances received on contracts in progress 176 Other amounts payable 178/9 Amounts payable within one year 42/48 6.653.410 6.147.958 Current portion of amounts payable after more than one 5.9 year falling due within one year 42 Financial debts 43 Credit institutions..... 430/8 Other loans 439 Trade debts..... 44 3 962 870 3.259.669 Suppliers 440/4 3.962.870 3.259.669 Bills of exchange payable..... 441 Advances received on contracts in progress 46 Taxes, remuneration and social security 5.9 45 2 690 540 2 888 289 Taxes 450/3 407.237 436.510 Remuneration and social security 454/9 2.283.303 2.451,779 Other amounts payable 47/48 Accrued charges and deferred income 5.9 492/3 112.500 125.678 25.721.739 26.130.787 TOTAL LIABILITIES 10/49

C 3

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income		70/74	25.623.987	27.865.189
Turnover	5.10	70	20.261.106	22.089.708
Increase (decrease) in stocks of finished goods, work and contracts in progress(+)/(-)		71	-71.070	-131.990
Own construction capitalised		72	1,613	3,769
Other operating income	5.10	74	5.432.338	5.903.702
Operating charges		60/64	24.670.997	27.334.152
Raw materials, consumables		60	8.191.762	10.247.956
Purchases		600/8	8,396.100	10.001,818
Decrease (increase) in stocks(+)/(-)		609	-204.338	246.138
Services and other goods		61	4.863.993	5.152.121
Remuneration, social security costs and pensions(+)/(-)	5,10	62	11.628.212	12.013.557
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	629.121	597.734
Amounts written down stocks, contracts in progress and trade debtors - Appropriations (write-backs)(+)/(-)		631/4	119,265	22.438
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	5.10	635/7	-1,106.446	-1.046.621
Other operating charges	5.10	640/8	345.090	346,967
Operation charges carried to assets as restructuring costs(-)		649	nin in annual principal particular de la constanta de la const	
Operating profit (loss)(+)/(-)		9901	952.990	531.037
Financial income		75	464,518	672.724
Income from financial fixed assets		750		
Income from current assets		751	451.678	544.327
Other financial income	5.11	752/9	12,840	128.397
Financial charges	5.11	65	210.499	38,894
Debt charges		650	34.441	32.469
Amounts written down on current assets except stocks, contracts in progress and trade debtors(+)/(-)		651		
Other financial charges		652/9	176.058	6.425
Gain (loss) on ordinary activities before taxes (+)/(-)	•	9902	1,207.009	1.164,867

C 3

Extraordinary income 76 251.735 205.330 Write-back of depreciation and of amounts written down intangible and tangible fixed assets 760 Write-back of amounts written down financial fixed assets 761 Write-back of provisions for extraordinary liabilities and charges 762 Gains on disposal of fixed assets 763 Other extraordinary income 764/9 251.735 205.330 Extraordinary charges 66 1.330.536 Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets 661 Provisions for extraordinary liabilities and charges - Appropriations (uses) (+)/(-) 662		Codes	Period	Previous period
Write-back of depreciation and of amounts written down intangible and tangible fixed assets				
intangible and tangible fixed assets 760 Write-back of amounts written down financial fixed assets 761 Write-back of provisions for extraordinary liabilities and charges 762 Gains on disposal of fixed assets 763 Other extraordinary income 764/9 251.735 205.330 Extraordinary charges 66 1.330.536 Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets 660 Amounts written down financial fixed assets 661 Provisions for extraordinary liabilities and charges -	Extraordinary income	76	251.735	205.330
Write-back of provisions for extraordinary liabilities and charges	•	760		
Charges 762 Gains on disposal of fixed assets 763 Other extraordinary income 764/9 251.735 205.330 Extraordinary charges 66 1.330.536 Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets 660 423.536 Amounts written down financial fixed assets 661 Provisions for extraordinary liabilities and charges -	Write-back of amounts written down financial fixed assets	761		
Other extraordinary income 764/9 251.735 205.330 Extraordinary charges 66 1.330.536 Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets 660 423.536 Amounts written down financial fixed assets 661 Provisions for extraordinary liabilities and charges -		762		
Extraordinary charges 66 1.330.536 Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets 660 423.536 Amounts written down financial fixed assets 661 Provisions for extraordinary liabilities and charges -	Gains on disposal of fixed assets	763		
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets	Other extraordinary income	764/9	251.735	205.330
written off formation expenses, intangible and tangible fixed assets	Extraordinary charges	66	1.330.536	
Provisions for extraordinary liabilities and charges -	written off formation expenses, intangible and tangible	660	423.536	
	Amounts written down financial fixed assets	661		
		662		-
Loss on disposal of fixed assets	Loss on disposal of fixed assets	663		
Other extraordinary charges	Other extraordinary charges5.	11 664/8	907.000	
Extraordinary charges carried to assets as restructuring costs(-)	- · · · · · · · · · · · · · · · · · · ·	669		
Profit (loss) for the period before taxes(+)/(-) 9903 128.208 1.370.197	rofit (loss) for the period before taxes(+)/(-)	9903	128.208	1,370,197
Transfer from postponed taxes	ransfer from postponed taxes	780		
Transfer to postponed taxes 680	ransfer to postponed taxes	680		
Income taxes 5.12 67/77 -76.916 -73.245	ncome taxes5.	12 67/77	-76.916	-73.245
Income taxes 670/3	Income taxes	670/3		
Adjustment of income taxes and write-back of tax provisions 77 76.916 73.245		77	76.916	73.245
Profit (loss) for the period(+)/(-) 9904 205.124 1.443.442	rafit (loss) for the period(+)/(-)	9904	205.124	1.443.442
Transfer from untaxed reserves	ransfer from untaxed reserves	789		
Transfer to untaxed reserves	ransfer to untaxed reserves	689		
Profit (loss) for the period available for appropriation (+)/(-) 9905 205.124 1.443.442	rofit (loss) for the period available for appropriation (+)/(-)	9905	205.124	1.443.442

C 4

APPROPRIATION ACCOUNT

	Codes	Period	Previous period
Profit (loss) to be appropriated(+)/(-)	9906	-23,977,179	-24.182.303
Gain (foss) to be appropriated(+)/(-)	(9905)	205.124	1.443.442
Profit (loss) to be carried forward(+)/(-)	14P	-24.182.303	-25.625.745
Transfers from capital and reserves	791/2		
from capital and share premium account	791		
from reserves	792		
Transfers to capital and reserves	691/2		
to capital and share premium account	691		
to the legal reserve	6920		
to other reserves	6921	,	
Profit (loss) to be carried forward(+)/(-)	(14)	-23.977.179	-24.182.303
Owner's contribution in respect of losses	794		
Profit to be distributed	694/6		
Dividends	694		
Director's or manager's entitlements	695		
Other beneficiaries	696		
1	L		

C 5.2.1

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Previous period
RESEARCH AND DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	*****	5.197.063
Movements during the period		ľ	***************************************
Acquisitions, including produced fixed assets	8021		
Sales and disposals	8031	1.032.817	
Transfers from one heading to another (+)/(-)	8041		
Acquisition value at the end of the period	8051	4.164.246	
Depreciation and amounts written down at the end of the period	8121P	xxxxxxxxxxxxx	5.197.063
Movements during the period			ekirokransi uma errori usiron (Armera rerio intig kraiguma pendua pendua pendua pendua pendua pendua pendua p
Recorded	8071	•	
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101	1.032.817	
Transfers from one heading to another (+)/(-)	811 1		
Depreciation and amounts written down at the end of the period	8121	4.164.246	
NET BOOK VALUE AT THE END OF THE PERIOD	210	& happing a partition for producing to brightness production and a section of the partition	

C 5.2.3

GOODWILL
Acquisition value at the end of the period
Movements during the period
Acquisitions, including produced fixed assets
Sales and disposals
Transfers from one heading to another (+)/(-)
Acquisition value at the end of the period
Depreciation and amounts written down at the end of the period
Depreciation and amounts written down at the end of the period Movements during the period
·
Movements during the period
Movements during the period Recorded
Movements during the period Recorded Written back
Movements during the period Recorded Written back Acquisitions from third parties
Movements during the period Recorded Written back Acquisitions from third parties Cancelled owing to sales and disposals

Codes	Period	Previous period
8053P	XXXXXXXXXXXXX	1.487.361
8023		
8033	1.487.361	
8043		
8053		
8123F	xxxxxxxxxxxxx	1.487.361
8073		
8083		
8093		
8103	1.487.361	
8113	j	
8123		
212	berkennenne kan kansuskakak kurjah anakejah dincika kurjah arida ya Andak denga kalijah ng	
1	1	

C 5.3.1

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxx	8.700.174
Movements during the period			
Acquisitions, including produced fixed assets	8161		
Sales and disposals	8171	32.916	
Transfers from one heading to another (+)/(-)	8181	186.169	4
Acquisition value at the end of the period	8191	8.853.427	
Revaluation surpluses at the end of the period	8251F	******	مهو پر میسود پی می در و پی در می در می در
Movements during the period		-	
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciation and amounts written down at the end of the period	8321P	***********	8.197.980
Movements during the period			
Recorded	8271	55.985	
Written back	8281		•
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301	32,916	
Transfers from one heading to another(+)/(-)	8311		
Depreciation and amounts written down at the end of the period	8321	8.221.049	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	632.378	

C 5.3.2

	Codes	Period	Previous period
PLANT, MACHINERY AND EQUIPMENT			
FLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	39.434.146
Movements during the period			
Acquisitions, including produced fixed assets	8162		
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182	860.856	
Acquisition value at the end of the period	8192	40.295.002	The second secon
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			······································
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transfers from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciation and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	37.713.960
Movements during the period			***************************************
Recorded	8272	986.452	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transfers from one heading to another(+)/(-)	8312		
Depreciation and amounts written down at the end of the period	8322	38,700,412	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	1,594,590	

C 5.3.3

	Codes	Period	Previous period
			Activated
FURNITURE AND VEHICLES			STRUCTURE
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	1.779.139
Movements during the period			
Acquisitions, including produced fixed assets	8163		
Sales and disposals	8173	102.270	
Transfers from one heading to another (+)/(-)	8183	27.926	
Acquisition value at the end of the period	8193	1.704.795	Santan service control of the service of the servic
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			***************************************
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciation and amounts written down at the end of the period	8323F	xxxxxxxxxxxxx	1.749.473
Movements during the period			
Recorded	8273	10.221	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	102.269	
Transfers from one heading to another(+)/(-)	8313		,
Depreciation and amounts written down at the end of the period	8323	1.657.425	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	47.370	

C 5.3.6

	Codes	Period	Previous period
ASSETS UNDER CONSTRUCTION AND ADVANCED PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxx	964.516
Movements during the period			
Acquisitions, including produced fixed assets	8166	1.276.386	
Sales and disposals	8176		
Transfers from one heading to another (+)/(-)	8186	-1.074.951	
Acquisition value at the end of the period	8196	1,165.951	
Revaluation surpluses at the end of the period	8256P	*******	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transfers from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciation and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	[*] yakilahika 1649° 1644
Movements during the period	1		derrokkertenstokkielentumoismoiten terkkiikiikielentuurumoismoismoismoiskumoitekkielentuurumoismoismoitekkiele
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transfers from one heading to another(+)/(-)	8316		
Depreciation and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	1.165.951	

C 5.4.3

OTHER ENTERPRISES - PARTICIPATING INTERESTS AND	1	i i	
SHARES			
Acquisition value at the end of the period	8393P	******	
Movements during the period		-	***************************************
Acquisitions, including produced fixed assets	8363		
Sales and disposais	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393	_	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxx	
Movements during the period		-	
Recorded	8413		
Acquisitions from third parties	8423	į	
Cancelled	8433		
Transfers from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	*******	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503	,	
Transfers from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	*********	
Movements during the period(+)/(-)	8543	ŀ	water the contract of the cont
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	,	
OTHER ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	2,256
Movements during the period			ody (MATANIA My hadrockete distribute fronting hadrockete fronting
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	2.256	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS			
RECEIVABLE AT THE END OF THE PERIOD	8653	***************************************	

C 5.6

OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51		And the Control of th
Book value increased with the uncalled amount	8681		## ##
Uncalled amount	8682		
Fixed income securities	52		al parameter and the second
Fixed income securities issued by credit institutions	8684		-
Fixed term deposit with credit institutions	53		
Falling due			
less or up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not yet shown seperately	8689		

DEFFERED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant.

Vooruitbetaalde kosten

 Perio	d
	6,688

C. 5.7

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

Following the exercising of SUBSCRIPTION RIGHTS

Codes Period Previous period STATEMENT OF CAPITAL Social capital 100P XXXXXXXXXXXXX 37.361,483 Issued capital at the end of the period Issued capital at the end of the period (100)37.361.483 Codes Amounts Number of shares Changes during the period: Structure of the capital Different categories of shares 37.361.483 2.962.497 AANDELEN ZONDER VERMELDING V. NOMINALE WAARDE 8702 XXXXXXXXXXXX 2.962.497 Registered shares..... XXXXXXXXXXXXX Bearer shares and/or dematerialized shares..... 8703 Uncalled Capital called, Codes but not paid capital Capital not paid (101) Uncalled capital XXXXXXXXXXXX Capital called, but not paid 8712 XXXXXXXXXXXXX Shareholders having yet to pay up in full Codes Period **OWN SHARES** Held by the company itself 8721 Amount of capital held 8722 Number of shares held Held by the subsidiaries 8731 Amount of capital held 8732 Number of shares held Commitments to issue shares Following the exercising of CONVERSION RIGHTS Amount of outstanding convertible loans 8740 Amount of capital to be subscribed 8741 Corresponding maximum number of shares to be issued 8742

8745

8746 8747

8751

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital, not issued

C. 5.7

STATEMENT OF CAPITAL AND STRUCTURE OF SHAREHOLDINGS

Shared issued, not representing capital Distribution Number of shares held Number of voting rights attached thereto Allocation by shareholder Number of shares held by the company itself Number of shares held by its subsidairies Codes Period 8761 8761 8771 8781

C 5.8

Period

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ALLOCATION OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS CONSIDERABLE

Voorziening voor technische waarborgen Voorziening voor sanering voor vervuiling Voorziening voor reorganisatie 109.409 1.250.000 50,734 0421.873.289

C 5.9

Codes Period ANALYSIS BY CURRENT PORTIONS OF AMOUNTS INITIALLY PAYABLE AFTER MORE THAN ONE YEAR Amounts payable after more than one year, not more than one year Financial debts Subordinated loans Unsubordinated debentures Leasing and other similar obligations Credit institutions Other loans Trade debts Suppliers Bills of exchange payable Advance payments received on contracts in progress Other amounts payable Total amounts payable after more than one year, not more than one year Amounts payable after more than one year, between one and five years Financial debts Subordinated loans Unsubordinated debentures Leasing and other similar obligations Credit institutions Other loans Trade debts

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED

Total amounts payable after more than one year, between one and five years
Amounts payable after more than one year, over five years
Financial debts
Subordinated loans
Unsubordinated debentures
Leasing and other similar obligations
Credit institutions
Other loans
Trade debts
Suppliers

Bills of exchange payable Advance payments received on contracts in progress

Other amounts payable

Total amounts payable after more than one year, over five years

Suppliers Bills of exchange payable

Other amounts payable

Advance payments received on contracts in progress

- 1		
ı	8801	
	8811	
ı	8821	
Ì	8831	
	8841	
	8851	
1	8861	
١	8871	
	8881	
	8891	
	8901	
	(42)	
-		
ı		
1	8802	
	8812	
1	8822	
1	8832	
	8842	
	8852	
1	8862	
١	8872	
Ì	8882	
	8892	
	8902	
	8912	
	8803	
	8813	
	8823	
-	8833	
ı	8843	
	8853	
	8863	
	8873	.
	8883	
	8893	

6903 8913

C 5.9

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit Institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
	0001	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordir-ated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	
AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY		-
Taxes (heading 450/3 of the liabilities)		es de la companya de
Expired taxes payable	9072	
Non expired taxes payable	9073	380.120
Estimated taxes payable	450	27.117
Remuneration and social security (heading 454/9 of the liabilities)		
Amount due to the National Office of Social Security	9076	
Other amounts payable relating to remuneration and social security	9077	2.283.303
and payment to mining to remain and addid bodding		en e

Nr. 0421.873.289	C 5.9
	Period
ACCRUED CHARGES AND DEFERRED INCOME	
Allocation of the heading 492/3 of liabilities if the amount is considerable	
Vooruit ontvangen huur magazijn	112.500

C 5.10

OPERATING RESULTS

	Codes	Period	Previous period
OPERATING INCOME			
Net turnover			
Broken down by categories of activity			
Lampen		20.261.106	22.089.708
Allocation into geographical markets			
Frankrijk		20.261.106	22.089,708
Other operating income			
Total amount of subsidies and compensatory amounts obtained from public authorities	740		
OPERATING COSTS			
Employees for whom the company has submitted a DIMONA declaration or are recorded in the general personnel register			
Total number at the closing date	9086	217	239
Average number of employees calculated in full-time equivalents	9087	220,9	231,2
Number of actual worked hours	9088	274.494	275.856
Personnel costs			
Remuneration and direct social benefits	620	7.840.341	7.494.505
Employers' social security contributions	621	2.246,511	2,591,524
Employers' premiums for extra statutory insurances	622	423.300	481.092
Other personnel costs	623	613.348	767.007
Old-age and widows' pensions	624	504.712	679.429
Provisions for pensions			
Additions (uses and write-back)(+)/(-)	635	-891.961	-676.387
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	119.265	22.438
Written back	9111		
Trade debtors			
Recorded	9112		
Written back	9113		
Provisions for risks and charges			
Additions	9115	75.000	83.437
Uses and write-back	9116	1,181,446	1.130.058
Other operating charges			vectorere e e e e e e e e e e e e e e e e e
Taxes related to operation	640	345.090	346.967
Other charges	641/8		Transport Control Cont
Hired temporary staff and persons placed at the enterprise's disposal			Andreas Andrea
Total number at the closing date	9096	1	
Average number calculated as full-time equivalents	9097	0,6	
Number of actual worked hours	9098	1.144	
Charges to the enterprise	617	41.306	
			<u> </u>

C 5.11

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Previous period
FINANCIAL RESULTS			
Other financial income			
Amount of subsidies granted by public authorities, credited to income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
WISSELRESULTATEN		12.798	128.397
KORTING KONTANTE BETALING LEVERANCIERS		42	
Amounts written down off loan issue expenses and repayment premiums	6501		
Intercalary interests recorded as assets	6503		
Value adjustments to current assets			
Appropriations	6510		
Write-backs	6511		
Other financial charges			:
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
BANKKOSTEN		7.238	6.407
DISCONTOKOSTEN VORDERINGEN			18
WISSELRESULTATEN		168,820	

EYTO	1Q O A	DINARY	DECHI	TC

Allocation other extraordinary income

WATERREMEDIATIE

BELASTINGSRMEDIATIE

UITKERING VERZEKERING TRUCK

Allocation other extraordinary charges

REORGANISATIEKOSTEN

	Period
	145.675
	10.794
	95.266
	907.000
L	~~~

C 5.12

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXE		
Income taxes on the result of the current period	9134	
Income taxes paid and withholding taxes due or paid	9135	
Excess of income tax prepayments and withholding taxes recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on previous periods	9138	
Taxes and withholding taxes due or paid	9139	
Estimated additional taxes estimated or provided for	9140	
In so far as income taxes of the current period are materially affected by differences between the profit before taxes, as stated in the annual accounts, and the estimated taxable profit		

An indication of the effect of extraordinary results on the amount of income taxes relating to the current period

Status of deferred taxes
Deferred taxes representing assets
Accumulated tax losses deductible from future taxable profits
Other deferred taxes representing assets
INVESTERINGSAFTREK
NOTIONELE INTREST AFTREK
Deferred taxes representing liabilities
Allocation of deferred taxes representing liabilities

Codes	Period
9141	30.206.433
9142	28.402.522
	1,144,149
	,
	659,762
9144	

THE TOTAL AMOUNT OF VALUE ADDED TAX AND TAXES BORNE BY THIRD PARTIES $% \left(1,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0$
The total amount of value added tax charged
To the enterprise (deductible)
By the enterprise
Amounts retained on behalf of third parties for
Payroll withholding taxes
Withholding taxes on investment income

Codes	Period	Previous Period
9145	2.765.156	3.172.030
9146	1.911.278	2.581.726
9147	2.360.442	2.364.119
9148		

C 5.13

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Code	Period
PERSONAL GUARANTEES GIVEN OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	
REAL GUARANTEES		
Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from the enterprise Mortgages		
Book value of the immovable proporties mortgaged	9161	632.378
Amount of registration	9171	2.700,000
Pledging on goodwill - amount of registration	9181	2.700,000
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees given or irrevocably promised by the enterprise on its own assets as a security of debts and commitments from third parties		
Mortgages		
Book value of the immovable proporties mortgaged	9162	
Amount of registration	9172	
Pledging on goodwill - amount of registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANCIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANCIAL COMMITMENTS TO DISPOSE FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	
	1	

INFORMATION RELATING TO TECHNICAL GUARANTEES, IN RESPECT OF SALES OR SERVICES

INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS NOT MENTIONED ABOVE

IF THEREIS A SUPPLEMENTARY RETIREMENTS OR SURVIVOR'S PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE, A BRIEF DESCRIPTION OF SUCH PLAN OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

Gewaarborgde toekenningen in geval van leven Lijfrente = 0.6% S2 x a1 + 1.2% s2 x a2 waar S2 ≈ het gedeelte van het salaris dat het plafond " pensioen" overtreft. Er wordt rekening gehouden met de gemiddelde van de laatste vijf jaren.

26/38

Nr.	0421.873.289	C 5.13

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Code	Period
PENSIONS FUNDED BY THE ENTERPRISE		
Estimated amount of the commitments resulting for the enterprise from past services	9220	

Methods of estimation

NATURE AND BUSINESS PURPOSE OF OFF-BALANCE SHEET ARRANGEMENTS

Provided the risks or benefits arising from such arrangements are material and where the disclosure of such risks or benefits is necessary for assessing the financial position of the company; if required, the financial impact of these arrangements have to be mentioned too:

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE

C 5.14

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

AFFILIATED ENTERPRISES	Codes	Period	Previous period
Financial fixed assets	(280/1)		
Investments	(280)		
Amounts receivable subordinated	9271		
Other amounts receivable	9281		
		40 267 260	10225
Amounts receivable	9291	18.367.369	19.343.634
After one year	9301	40 267 260	40.040.004
Within one year	9311	18.367.369	19.343.634
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	162.265	117.150
After one year	9361		
Within one year	9371	162.265	117.150
Personal and real guarantees			
Provided or irrevocably promised by the enterprise, as security for debts or commitments of affiliated enterprises	9381	14.462.124	15.130,104
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	1	
Other substancial financial commitments	9401		
Financial results			
Income from financial fixed assets	9421		
Income from current assets	9431	451.677	544.327
Other financial income	9441		
Debts charges	9461		
Other financial charges	9471		
Gains and losses on disposal of fixed assets			
Obtained capital gains	9481		
Obtained capital losses	9491		
ENTERPRISES LINKED BY PARTICIPATING INTERESTS	- Lucianianianianianianianianianianianianiani		
Financial fixed assets	(282/3)		
Investments	(282)		
Amounts receivable subordinated	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
After one year	9302		
Within one year	9312		
Amounts payable	9352		
After one year	9362		
Within one year	9372		

		•	
Nr.	0421.873.289		C 5.14

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

TRANSACTIONS WITH RELATED PARTIES OUTSIDE NORMAL MARKET CONDITIONS

Mention of such operations if they are material, stating the amount of these transactions, the nature of the relationship with the related party and other information about the transactions necessary for the understanding of the financial position of the company:

Period	

Additional information

Aangezien er geen wettellijk kader bestaat om transacties buiten normale marktvoorwaarden te identificeren, nemen we geen informatie op onder deze toelichting.

C 5.15

FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS AND MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS, OTHER ENTERPRISES CONTROLLED BY THE SUB B. MENTIONED PERSONS WITHOUT BEING ASSOCIATED THEREWITH		
Amounts receivable from these persons	9500	
Conditions on amounts receivable		
Guarantees provided in their favour	9501	
Guarantees provided in their favour - Main condition		
Other significant commitments undertaken in their favour	9502	·
Other significant commitments undertaken in their favour - Main condition		
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
	25.05	
Auditor's fees	9505	40.000
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	
Tax consultancy	95062	5.950
Other missions external to the audit	95063	
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	
Other missions external to the audit	95083	

Mention related to article 133 paragraph 6 from the Companies Code

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION THAT MUST BE PROVIDED BY EACH COMPANY, THAT IS SUBJECT OF COMPANY LAW ON THE CONSOLIDATED ANNUAL ACCOUNTS OF ENTERPRISES

The enterprise has drawn up publiced a consolidated annual statement of accounts and a management report.

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*

The enterprise and its subsidiaries on consolidated basis exceed not more than one of the limits mentioned in art. 16 of Company "taw"

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts, in which her yearly statement of accounts is included."

If yes, justification of the compliance with all conditions for exemption set out in art. 113 par. 2 and 3 of Company Law:

HAVELLS MALTA LIMITED MERCHANTS STREET 167 VALLETTA MALTA

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company preparing and publishing the consolidated accounts required:

HAVELLS MALTA LIMITED MERCHANTS STREET 167 VALLETTA, Maita

INFORMATION TO DISCLOSE BY THE REPORTING ENTERPRISE BEING A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

HAVELLS MALTA LIMITED MERCHANTS STREET 167 VALLETTA, Malta

The enterprise drawns up consolidated annual accounts data for the minor part of the enterprise

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained.**

HAVELLS MALTA LIMITED MERCHANTS STREET 167 VALLETTA, Malta

Delete where no appropriate.

^{**} Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

C 6

SOCIAL REPORT

Numbers of joint industrial committees which are competent for the enterprise: 209

111

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE COMPANY HAS SUBMITTED A DIMONA DECLARATION OR ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women	
Average number of employees					
Full-time	1001	180,3	122,0	58,3	
Part-time	1002	50,7	20,4	30,3	
Total of full-time equivalents (FTE)	1003	220,9	138,9	82,0	
Number of hours actually worked					
Full-time	1011	229.157	163.933	65.224	
Part-time,	1012	45.337	19.469	25.868	
Total	1013	274.494	183.402	91.092	
Personnel costs					
Full-time	1021	9.653.518	7.432.782	2.220.736	
Part-time	1022	1.469.982	768,132	701,850	
Total	1023	. 11.123.500	8,200,915	2.922.586	
Advantages in addition to wages	1033		,		

During	the previous period
Ave	rage number of employees
Nur	nber of hours actually worked
Pen	sonnel costs
Adv	antages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	231,2	142,7	88,5
1013	275.856	184.047	91.809
1023	11.334.128	8.682.456	2.651.671
1033			

C 6

Number of employees 105 By nature of the employment contract Contract for an indefinite period	172	45	200
Contract for an indefinite period			208,8
Contract for a definite period			
	172	45	208,8
Contract for the execution of a specifically assigned work 112			
Replacement contract113			
According to the gender and by level of education Male 120	116	21	133,6
primary education	3 1	3	3,5
secondary education	87	15	99,6
higher education (non-university)	22	3	24,5
university education	6		6,0
Female	56	24	75,2
primary education	20	3	22,5
secondary education	36	20	51,9
higher education (non-university)	?	1	0,8
university education			
By professional category			
Management staff			
Employees	91	12	100,1
Workers	81	33	108,7
Other			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Temporary personnel	Persons placed at the disposal of the enterprise
Average number of employees	150	0,6	
Number of hours actually worked	151	1.144	
Charges of the enterprise	152	41.306	·

TABLE OF PERSONNEL CHANGES DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees for whom the company has submitted a DIMONA declaration or are recorded in the personnel register during the financial year in the general personnel register	205	4		4,0
By nature of the employment contract				
Contract for an indefinite period	210			,
Contract for a definite period	211	4		4,0
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
The number of employees with a in the DIMONA declaration indicated or in the general personnel register listed date of termination of the contract during the financial year	305	22 .	4	25,1
By nature of the employment contract				
Contract for an indefinite period	310	18	4	21,1
Contract for a definite period	311	4		4,0
Contract for the execution of a specifically assigned work .	312	,		
Replacement contract	313	,		
According to the reason for termination of the employment contract		·		
Retirement	340	1		1,0
Unemployment with company allowance	341			
Dismissal	342	15	4	18,1
Other reason	343	6		6,0
Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

INFORMATION WITH REGARD TO TRAINING RECEIVED BY EMPLOYEES DURING THE PERIOD

Codes	Male	Codes	Female
5801	68	5811	28
5802	800	5812	139
5803	31,128	5813	5.408
58031	31.128	58131	5.408
58032		58132	
58033		58133	
5821		5831	
5822	:	5832	
5823		5833	
			·
5841		5851	
5842		5852	
5843		5853	
	5801 5802 5803 58031 58032 58033 5821 5822 5823	5801 68 5802 800 5803 31.128 58031 31.128 58032 58033 5821 5822 5823	5801 68 5811 5802 800 5812 5803 31.128 5813 58031 31.128 58131 58032 58132 58133 58033 58133 58133 5821 5832 5832 5823 5833 5833 5841 5851 5852 5842 5852 5852

VALUATION RULES

1. Principle

The valuation rules are determined according to the provisions of chapter II of the Royal Decree of 30 January 2001 in implementation of Company Law.

In respect of the requirement of a true and fair view the valuation rules of this Decree shall be deviated from in the following exceptional cases:

Reasons for the deviation:

Aanschaffingen van machines en uitrusting gedaan vanaf het jaar 1986, worden degressief afgeschreven

The effects of the deviation on assets and liabilities, financial position and the result before taxation of the enterprise are as follows:

The valuation rules are (changed) (not changed) in wording and application as compared to the preceding financial period; if so, the change related to:

and has a (positive) (negative) effect on the result for the financial period before taxation to the amount of

EUR.

The income statement (is) (is not) significantly effected by income or charges relating to a previous financial period; if so, the material effect results from:

The figures of the financial period are not comparable with those of the preceding financial period for the following reason:

(In order to maintain comparability the figures of the preceding financial period are adjusted regarding to following reasons) (To compare the annual accounts of both financial periods involved following information should be taken into account):

In absence of objective standards of appraisal following valuation of foreseeable liabilities, contingent losses and diminuations in value is inevitably uncertain:

Other information necessary to give a true and fair view of the enterprise's liabilities, financial position and result:

2. Fixed assets

Formation expenses:

Formation expenses are charged against income except for following costs capitalised:

Reorganization costs:

The reorganization costs are (capitalised) (not capitalised) during the financial period; if so, this is justified as follows:

Intangible fixed assets:

The amount of intangible assets includes EUR research and development costs. Depreciation of these costs and the depreciations for goodwill are charged over a period of (more than) (not more than) 5 years; if more than 5 years the period involved is justified as follows:

Tangible fixed assets:

During the financial period the tangible assets (are) (are not) revalued; if so, the revaluation if justified are as follows:

VALUATION RULES

Depreciation recorded during the financial period:

	Method	Basis	Deprecia	tion rate
Assets	S (straightline) R (reducing balance) O (other)	NR (not revalued) R (revalued)	Principal costs Min Max.	Ancillary costs Min Max.
1. Formation expenses				
2. Intangible fixed assets				
GOODWILL S&I	· s	NR	10,00 - 10,00	0,00 - 0,00
KOST ONTWIK,& ONDERZOEK	s	NR	33,00 - 33,00	00,0 - 00,0
3. Buildings*				
TERREINEN	s	NR	0,00 - 0,00	0,00 - 0,00
PARKINGS	s	NR	10,00 - 10,00	0,00 - 00,0
GEBOUWEN	s	NR	4,00 - 4,00	0,00 - 0,00
4. Plant, machinery and equipments *				
MACHINES & UITRUSTING	S	NR	10,00 - 33,00	0,00 - 0,00
5. Vehicles*				
ROLLEND MATERIEEL	s	NR	25,00 - 25,00	0,00 - 0,00
6. Office furniture *				
MEUBILAIR	s	NR	10,00 - 33,00	0,00 - 0,00
LEASING*	S	NR	20,00 - 33,00	0,00 - 0,00
7. Other tangible fixed assets				
OVERIGE MATERIELE VASTE ACTIVA	\$	NR	10,00 - 10,00	00,0 - 00,0

^{*} Including leased assets wich should be disclosed on a separate line.

Tax deductible accelerated depreciation in excess of depreciation based on economic circumstances:

- amount for the financial period:

EUR.

- cumulative amount regarding tangible assets acquired as of the financial period beginning after December 31, 1983:

EUR.

Financial fixed assets:

During the financial period investments (are) (are not) revalued; if so, the revaluation is justified as follows:

3. Current assets

Inventories:

Inventories are valued at acquisition cost determined according to the method (to be disclosed) of the weighted average price method, Fifo, Lifo, by identifying individually the price of each element or by the lower market value

1. Raw materials and consumables:

FIFO

2. Work in progress - finished goods:

Directe en indirecte kosten

3. Goods purchased for resale:

FIFO

4. Immovable property intended for sale:

Products:

- Production costs (include) (do not include) costs that are only indirectly attributable to the product.
- Production costs of stock and work in progress the production of which exceeds more than one year (includes) (does not include) on capital borrowed to finance the production.

Stocks total valued at market value amount to

% of its book value at the end of the financial period.

(This information is only required in the event of a substantial difference)

37/38

VALUATION RULES

Contracts in progress:

Contracts in progress are valued (at production cost)
(at production cost increased by a portion of the profit according to the state of completion of the contract).

4. Liabilities

Debts:

Liabilities -(include) (do not include) long-term debts, bearing no interests or at an unusual low interest; if so, a discount (has) (has not) been recognised and capitalised.

Foreign currencies:

Debts, flabilities and commitments denominated in foreign currencies are translated in EUR using following criteria: tegen de koers op het einde van het boekjaar

Exchange differences have been disclosed in the annual accounts as follows:

positieve en negatieve resultaten worden onmiddelijk in het resultaat opgenomen

Leasing agreements:

Concerning the rights to use property not capitalised (art. 102, § 1 of the Royal Decree of 30 January 2001 in implementation of Company Law), consideration and rental relating to the financial period if the leased immovable property, amount to: