

22<sup>nd</sup> May, 2021

The National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor  
Plot No. C/1, G Block  
Bandra Kurla Complex  
Bandra (E)  
**Mumbai- 400 051**

**NSE Symbol : HAVELLS**

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
**Mumbai- 400 001**

**Scrip Code : 517354**

**Sub: Intimation under Regulation 30**

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars and notifications issued thereunder, it is hereby informed that the Company viz. Havells India Limited, in terms of its subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust, has on the instructions of the Nomination and Remuneration Committee Meeting held on 20<sup>th</sup> May, 2021, in respect of the financial year 2020-21, effected the Vesting of Shares to Eligible Employees today, on 22<sup>nd</sup> May, 2021, as follows:-

- Under Havells Employees Long Term Incentive Plan 2014 – **68,356** Shares of Re. 1/- each;
- Under Havells Employees Stock Purchase Scheme 2015 – **2,10,000** Shares of Re. 1/- each
- Under Havells Employees Stock Purchase Scheme 2016 – **11,705** Shares of Re. 1/- each, of which
  - (a) 2,818 Shares of Re. 1/- each Vested (as 1<sup>st</sup> tranche) out of a total Grant of 8,454 Shares of Re. 1/- each Granted for financial year 2020-21
  - (b) 4,386 Shares of Re. 1/- each Vested (as 2<sup>nd</sup> tranche) out of a total Grant of 13,157 Shares of Re. 1/- each Granted for financial year 2019-20
  - (c) 4,501\* Shares of Re. 1/- each Vested (as 3<sup>rd</sup> tranche) out of a total Grant of 16,273 Shares of Re. 1/- each Granted for financial year 2018-19  
(\*after lapse of 924 Shares)

The Exercise period in terms of the respective employee stock purchase plans is 30 days from the date of vesting of shares as above.

The above is for your information and records.

Thanking you.

Yours faithfully,  
For **Havells India Limited**

**Sanjay Kumar Gupta**  
Company Secretary

**HAVELLS INDIA LTD.**

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1800 103 1313, 1800 11 0303 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304

GSTIN: 09AAACH0351E2Z2