

Balika Sharma And Associates Company Secretaries

Address: Flat No. 211 pocket A / 3, Sector-7, Rohini, New Delhi,

Pin Code -110085 Phone: 011-27931217

Mobile: 9811387946 E-mail Id: balikasharma@gmail.com

4thDecember, 2015

The Chairman Havells India Limited 1, Raj Narain Marg Civil Lines Delhi – 110 054

Dear Sir,

I, Balika Sharma, Proprietor of Balika Sharma & Associates, Practising Company Secretary, had been appointed as the Scrutinizer by the Board of Directors vide Resolution passed on 23rd September, 2015for the purpose of ascertaining the result of the Special Resolutions required to be passed by means of a Postal Ballot pursuant to the provisions of section 110 of the Companies Act, 2013 ('the Act') read with the Rule 22 of the Companies (Management and Administration) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force).

- 1. I submit my report on the results of the Postal ballot including e-voting exercised by the shareholders in respect of the Special Resolutions mentioned in the Postal Ballot Notice dated 23rd September, 2015 as under:
 - 1.1 The Company has completed on 02nd November, 2015 the dispatch/ e-mailing of Postal Ballot Forms alongwith postage prepaid business reply envelope to its members whose name(s) appeared on the Register of members/ list of beneficiaries as on 16th October, 2015.
 - 1.2 The shareholders of the Company had options to vote on Resolutions either through the postal ballot forms physically or through the e-voting facility. Shareholders opting for e-voting facility, casted their votes on the designated website https://www.evoting.nsdl.com/ of National Securities Depository Limited (NSDL).
 - 1.3 Particulars of all Postal Ballot Forms received in physical or through e-voting process from the members have been consolidated and entered in a separate register maintained for the purpose.
 - 1.4 The Postal Ballot Forms were kept under safe custody before commencing the scrutiny of such postal ballot forms.
 - 1.5 The Postal Ballot Forms were duly entered in my presence and scrutinized and the shareholding was matched/ confirmed with the register of members of the company/ list of beneficiaries as on 16th October, 2015.
 - All Postal ballot Forms received either in physical or by casting of votes electronically through NSDL portal were unblocked on 2nd December, 2015 after 5:00 p.m. in the presence of two witnesses Ms. Pushpa Joshi (Flat No.32 NDMC housing complex Sector-11, Rohini, New Delhi-110085) and Ms. Nikita Gupta (Flat No. 237, Bharat Apartment, Sector-13, Rohini, New Delhi-110085) who are not in the employment of the company. They have signed below in confirmation of the votes being unblocked in their presence.

Service Tax No.: AMAPS 9564 KST 001

Membership No. 4816, C.



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Name: Pushpa Joshi

Name: Nikita Gupta

- 1.7 Envelopes containing postal ballot forms received after 2nd December, 2015 were not considered for my scrutiny.
- 1.8 Envelopes containing postal ballot forms returned undeliveredwere not considered. These envelopes were also not opened and they are separately kept.
- 1.9 I did not find any defaced or mutilated paper.
- 2 A summary of the Postal Ballot Forms received / votes casted electronically is given below:
 - (1) Result of Postal Ballot for Approval of the Havells Employees Stock Purchase Scheme 2015 and its implementation through Trust -SPECIAL RESOLUTION

Total No. of shareholders to whom Postal Ballot Form(s) were sent: 79,931

| | Particulars | | | Total |
|----|--|-----------|--------------|--------------|
| | | Physical | Electronic | |
| a) | Total postal ballot forms received | 46 | 561 | 607 |
| b) | Total number of votes casted | 15,24,074 | 48,95,92,253 | 49,11,16,327 |
| c) | Less: Invalid no. of votes casted | 125 | 0 | 125 |
| d) | Valid no. of votes casted (Net) | 15,23,949 | 48,95,92,253 | 49,11,16,202 |
| e) | Total no. of votes with assent for the Resolution | 15,23,949 | 45,00,58,184 | 45,15,82,133 |
| Ð | Total no. of votes with dissent for the Resolution | 0 | 3,95,34,069 | 3,95,34,069 |

[%] of total votes casted in favor of the Resolution: 91.95%

(2) Result of Postal Ballot for Authorization for Havells Employees Welfare Trust to subscribe to Shares for and under the Havells Employees Stock Purchase Scheme, 2015 - SPECIAL RESOLUTION

Total No. of shareholders to whom Postal Ballot Form(s) were sent: 79,931

| | Particulars | | | Total |
|----|--|-----------|--------------|--------------|
| | | Physical | Electronic | |
| a) | Total postal ballot forms received | 46 | 560 | 606 |
| b) | Total number of votes casted | 15,24,074 | 48,96,20,202 | 49,11,44,276 |
| c) | Less: Invalid no. of votes casted | 125 | 0 | 125 |
| d) | Valid no. of votes casted (Net) | 15,23,949 | 48,96,20,202 | 49,11,44,151 |
| e) | Total no. of votes with assent for the Resolution | 15,23,949 | 45,18,18,335 | 45,33,42,284 |
| f) | Total no. of votes with dissent for the Resolution | 0 | 3,78,01,867 | 3,78,01,867 |

[%] of total votes casted in favor of the Resolution: 92.30%

Service Tax No.: AMAPS 9564 KST 001

Membership No. 4816, C

[%] of total votes casted against the Resolution: 8.05%

[%] of total votes casted against the Resolution: 7.70%



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(3) Result of Postal Ballot for Provisioning of money by the Company to the Havells Employees Welfare Trust/Trustees for Subscription of Shares under the Havells Employees Stock Purchase Scheme, 2015 - SPECIAL RESOLUTION

Total No. of shareholders to whom Postal Ballot Form(s) were sent: 79,931

| | Particulars | | | Total |
|----|--|-----------|--------------|--------------|
| | | Physical | Electronic | |
| a) | Total postal ballot forms received | 46 | 561 | 607 |
| b) | Total number of votes casted | 15,24,074 | 48,96,18,629 | 49,11,42,703 |
| c) | Less: Invalid no. of votes casted | 125 | 0 | 125 |
| d) | Valid no. of votes casted (Net) | 15,23,949 | 48,96,18,629 | 49,11,42,578 |
| e) | Total no. of votes with assent for the Resolution | 15,23,949 | 45,18,00,188 | 45,33,24,137 |
| f) | Total no. of votes with dissent for the Resolution | 0 | 3,78,18,441 | 3,78,18,441 |

[%] of total votes casted in favor of the Resolution: 92.30%

- I have handed over the Postal Ballot Forms and other related papers/registers and records for safe custody to the Company Secretary/ Director authorized by the Board to supervise the postal ballot
- I hereby accordingly declare the results of the voting by postal ballot under Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 -which is attached herewith as **ANNEXURE-1**

Thanking you,

Yours faithfully

For Balika Sharma & Associates

Company Secretary: Balika Sharm

C. P. No.: 3222 Place: New Delhi Date: 04.12.2015

Service Tax No.: AMAPS 9564 KST 001

COUNTER-SIGNED BY

CANIL RAM GOPTA)

CHAIRMAN AND MANAGING DIRECTOR

HAVELS INDIA LIMITED

Membership No. 4816, C. P. No. 3222

[%] of total votes casted against the Resolution: 7.70%

Format for Voting Results

| Date of AGM/EGM (Declaration of Results of Postal Ballot / E-voting) | 04th December, 2015 |
|---|---------------------|
| Total Number of Shareholders on Record Date | 79,931 |
| No. of Shareholders present in the meeting either in person or through proxy: | |
| Promoters and Promoter Group: | Not Applicable |
| Public: | |
| No. of Shareholders attended the meeting through Video Conferencing: | |
| Promoters and Promoter Group: | NotApplicable |
| Public | |

Agenda-wise discolosures

1. Approval of the Havells Employees Stock Purchase Scheme 2015 and its implementation through Trust

| Resolution Required: (Ordinary / Special) | | | | Special Resolution | | | | |
|---|-------------------------------|-------------|---------------------|-------------------------------------|----------------|----------------|------------------------------|--------------------|
| Whether promoter/promoter group are interested in the agenda/ resolution? | ed in the agenda/ resolution? | | | No | | | | |
| | | | | | | | | |
| Category | Mode of Voting | of shares | No. of votes polled | % of Votes Polled on No. of Votes - | No. of Votes - | No. of Votes - | No. of Votes - % of Votes in | % of Votes against |
| | 390 | held | | outstanding shares | in favour | against | favour on votes polled | on votes polled |
| | | 1 | 2 | (3)=[(2)/(1)]*100 | 4 | ເດ | (6)= [(4)/(2)]*100 | (7)= [(5)/(2)]*100 |
| | E-Voting | | 384,957,920 | 100 | 384,957,920 | 0 | 100.00 | 0.00 |
| Decompton and Decompton Comm | Poll | | 0 | 0 | | 0 | 0.00 | |
| t tomotel and t tomotel Group | Postal Ballot | | 0 | 0 | 0 | 0 | 0.00 | |
| | Total | 384,957,920 | 384,957,920 | 100 | 384,957,920 | 8 | 0 100.00 | 0.00 |
| I | E-Voting | | 104,496,066 | 55.93 | 64,976,165 | 39,519,901 | 62.18 | (4) |
| Public - Institutions* | Poll | | 0 | 0.00 | 0 | 0 | 0.00 | 0.00 |
| T COLOR THE CHICAGO | Postal Ballot** | | 8,000 | 0.00 | 8,000 | 0 | 100.00 | |
| | Total | 186,822,910 | 104,504,066 | 55.93 | 64,984,165 | 39,519,901 | 62.18 | 37.82 |
| | E-Voting | | 138,267 | 0.26 | 124,099 | 14,168 | 89.75 | 10.25 |
| Public-Non Institutions | Poll | | 0 | 0.00 | 0 | 0 | 0.00 | 0.00 |
| | Postal Ballot** | ii. | 1,515,949 | 2.87 | 1,515,949 | 0 | 100.00 | 0.00 |
| | Total | 52,806,950 | 1,654,216 | 3.13 | 1,640,048 | 14,168 | 99.14 | 0.86 |
| Total | | 624,587,780 | 491,116,202 | 78.63 | 451,582,133 | 39.534,069 | 91.95 | 8.05 |

* Includes Body Corporates

** Under this row, the valid votes polled are mentioned



2. Authorization for Havells Employees Welfare Trust to subscribe to Shares for and under the Havells Employees Stock Purchase Scheme, 2015

| Resolution Required:(Ordinary/Special) | | | | SPECIAL RESOLUTION | TON | | | |
|---|--------------------------------|---------------|---------------------|-------------------------------------|----------------|------------------------------|---------------------------|--------------------|
| Whether promoter/promoter group are interested in the agenda/ resolution? | ted in the agenda/ resolution? | | | NO | | | | |
| | | | | | | | | |
| Category | Mode of Voting | No. of shares | No. of votes polled | % of Votes Polled on No. of Votes - | No. of Votes - | No. of Votes - % of Votes in | % of Votes in | % of Votes against |
| | | neid | A STATE OF | outstanding shares | in favour | against | favour on votes polled | on votes polled |
| | | ₩. | 2 | (3)=[(2)/(1)]*100 | 4 | ເຕ | (6)=[(4)/(2)]*100 | (7)=[(5)/(2)]*100 |
| | E-Voting | | 384,957,920 | 100.00 | 384,957,920 | 0 | 100.00 | 0000 |
| Promoter and Promoter Groun | Poll | | 0 | 0.00 | 0 | 0 | | |
| drop romor and romor | Postal Ballot | | 0 | | 0 | | | |
| | Total | 384,957,920 | 384,957,920 | 100.00 | 384.957.920 | 0 | 10 | |
| | E-Voting | | 104,524,066 | 55.95 | | 37.784.80 | | 6 |
| Public - Institutions* | Poll | | 0 | 0.00 | | | 00.0 | |
| | Postal Ballot** | | 8,000 | | 8,000 | | 100:00 | |
| | Total | 186,822,910 | 104,532,066 | 55.95 | 66,74 | 37.784.800 | 63.85 | |
| | E-Voting | | 138,216 | 0.26 | | | 87.65 | |
| Public-Non Institutions | Poll | | 0 | 0.00 | 0 | 0 | 0.00 | |
| | Postal Ballot** | | 1,515,949 | 2.87 | 1,515,949 | 0 | 100.00 | |
| | Total | 52,806,950 | 1,654,165 | 3.13 | | 17,067 | 98.97 | |
| Total | | 624,587,780 | 491,144,151 | 78.63 | 45 | 37.8 | 92.30 | |
| * Includes Radis Contonates | | | | | | | 00::20 | |

* Includes Body Corporates

** Under this row, the valid votes polled are mentioned



3. Provisioning of money by the Company to the Havells Employees Welfare Trust/Trustees for Subscription of Shares under the Havells Employees Stock Purchase Scheme, 2015

| Resolution Required:(Ordinary/Special) | | | | SPECIAL PECOLITICION | TOM | | | |
|---|--------------------------------|-----------------------|---------------------|---|-----------------------------|---------------------------|--|---------------------------------------|
| Whether promoter/promoter group are interested in the agenda/ resolution? | ted in the agenda/ resolution? | | | NO NO | IOIN | | | |
| | | | | | | | | |
| Category | Mode of Voring | No. of shares held | No. of votes polled | % of Votes Polled on No. of Votes - outstanding shares in favour | No. of Votes - in favour | No. of Votes - against | No. of Votes - % of Votes in favour % of Votes against against on votes polled on votes polled | % of Votes against on votes polled |
| | | 1 | 2 | (3)=[(2)/(1)]*100 | 4 | ro | (6) = [(4)/(2)]*100 | (7) = [(5)/(2)]*100 |
| | E-Voting | | 384,957,920 | 100.00 | 384.957.920 | | 100 00 | 000 |
| Promoter and Promoter Groun | Poll | | 0 | | 0 | | | |
| diore recommendation | Postal Ballot | | 0 | 00.0 | 0 | | | |
| | Total | 384,957,920 | 384,957,920 | 10 | 384.957.920 | | 10 | 0.00 |
| | E-Voting | | - 104,524,066 | | | 37.784.80 | | |
| Public - Institutions* | Poll | | 0 | 0.00 | | | | |
| | Postal Ballot** | | 8,000 | | 8,000 | | 10 | |
| | Total | 186,822,910 | 104,532,066 | ın | 66,74 | 37.784.800 | 63.85 | |
| | E-Voting | | - 136,643 | 0.26 | 103,002 | | 75 38 | |
| Public-Non Institutions | Poll | | 0 | 00.00 | 0 | | | |
| | Postal Ballot** | | 1,515,949 | | 1.515.949 | | 10 | 0.00 |
| | Total | 52,806,950 | 1,652,592 | | 1,618,951 | 33.64 | 96.76 | |
| Total | | 624,587,780 | 142,578 | 78.63 | 45 | 37.8 | 92 30 | |
| * Includes Badi Comorates | | | | | | | 00.20 | 0/-/ |

* Includes Body Corporates
** Under this row, the valid votes polled are mentioned

